

## Indigenous Peoples Policy

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First Mining Gold Corp acknowledges the unique relationship that Indigenous Peoples hold within their traditional territories and the rights associated with those lands and resources. We appreciate the importance of environmental protection within these traditional territories and place this as a central focus in our project planning. First Mining Gold Corp believes that through meaningful consultation and collaboration, in the spirit of reconciliation, our projects can be developed to support the respective vision and development goals that Indigenous communities may have for themselves.

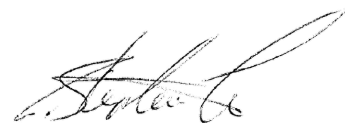
To achieve this, we will:

- Facilitate respectful, transparent, and timely consultation with all potentially affected communities.
- Foster cultural awareness and understanding across the company of the history and culture of Indigenous Peoples.
- Provide opportunities for local Indigenous communities to share their Traditional Knowledge and land use and incorporate such knowledge in project planning and monitoring studies.
- Provide opportunities and resources for Indigenous communities to participate in environmental studies, identification of environmental protection measures and ongoing monitoring.
- Collaborate with local Indigenous communities to identify and support community development goals that provide lasting benefits.
- Offer employment, training and contracting opportunities for Indigenous community members and businesses to participate in our projects.
- Support activities that strengthen Indigenous culture, land use and community well-being.



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Dan Wilton  
Chief Executive Officer and  
Director



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Steve Lines  
VP, Environment and  
Community Relations