

## Environmental Policy

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First Mining Gold Corp believes that environmental protection is a pre-requisite for proper mine planning and development. Accordingly, environmental stewardship is an integral part of all aspects of our work when planning our projects and operating our sites. We believe that a healthy environment provides for healthy communities, which are fundamental for present and future generations. We are committed to developing high standards of environmental care with respect to water, air, wildlife, vegetation, and aquatic life.

To achieve this, we will:

- Acknowledge the importance of applying robust science and engineering to achieve environmental protection goals.
- Recognize the important role of traditional and local knowledge in understanding the environments we work in.
- Ensure potential environmental impacts associated with each project are identified and managed appropriately.
- Develop monitoring programs to evaluate environmental performance, to learn and to progress through adaptive management in order to continually improve our environmental practices.
- Instill a behaviour of responsibility for environmental stewardship in our employees and partnerships, fostering awareness across the organization and building a culture of shared responsibility and accountability for the environment.
- Seek opportunities for incorporating renewable energy sources into our project planning.
- Seek opportunities to minimize freshwater use and incorporate effective water treatment solutions for mine contact water.
- Consider and incorporate closure and rehabilitation planning as part of early mine planning to ensure potential long-term implications are identified and mitigated.



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