

PROJECT GEOLOGIST

Be part of the team advancing Canada's next generation of gold projects

Employment	Term contract; duration and rotation depend on project requirements
Location	First Mining Gold projects in Ontario and/or Quebec, as applicable

Join Our Exploration Team

Exciting things are happening at First Mining Gold. With major gold projects in Ontario and Quebec, we're building momentum through exploration, technical studies and project advancement and we're looking for people who want to be part of that journey.

Our strength is our people. We're a collaborative, hands-on team that values initiative, fresh thinking and taking ownership of your work. If you enjoy solving problems, working in the field and being part of a team that gets things done, we'd like to hear from you.

The Opportunity

We're seeking Project Geologists for rotational, field-based roles supporting active diamond drilling programs. Core logging and day-to-day geological support are central to the role, with opportunities to contribute to interpretation, modelling and other exploration work based on your experience and strengths.

What You'll Do

- Log diamond drill core, documenting lithology, alteration, mineralization, veining and structure.
- Support drilling operations, including drillhole layouts, collar checks, progress tracking, surveys and hole-completion workflows.
- Pre-scout and field-validate proposed drill pads and access trails, identify constraints and flag planned drill locations.
- Coordinate core sampling, sample tracking and submissions in accordance with QA/QC procedures.
- Maintain accurate geological, drillhole and sampling records; review data for quality and completeness.
- Prepare daily drill and logging reports, weekly exploration updates and drillhole summaries.
- Work with field teams and drilling contractors to support safe, efficient site activities and flag operational issues.
- Contribute to geological interpretation, plans, sections, 3D models and exploration targeting as appropriate.
- Support other field activities, including mapping, prospecting, sampling and geophysical ground truthing as required.
- Perform other related work as required; and such other duties and services that would be reasonably expected to be performed by a person employed by a public mineral exploration and development company in a similar position to that of the employee.

What You Bring

- Self-starter, continuous learner, and a passion for innovation in geoscience related to mineral exploration
- Degree in Geology, Geological Engineering, Earth Sciences or a related discipline.
- Typically 2–5 years of mineral exploration experience; applicants with other experience levels are welcome.
- Work safely and contribute to safe practices of the First Mining Gold team
- Hands-on diamond drill core logging experience and familiarity with sampling, QA/QC and geological data workflows.
- Strong communication, organization and attention to detail; able to work independently and collaboratively
- Valid driver's licence, eligibility to work in Canada and willingness to work rotationally at remote sites.

Assets: GIT/P.Geo. eligibility; Archean gold exploration; oriented core logging; DH Logger, ArcGIS Pro or Leapfrog; ATV/UTV/snowmobile experience; French for Quebec-based work.

Working in the Field

These are rotational, field-based positions in remote exploration settings. Work may involve core boxes and samples, variable weather and terrain, and travel or work around boats, ATVs/UTVs, snowmobiles or helicopters depending on the project. Reasonable accommodation is available where required.

Ready to Join Us?

Send your cover letter and resume to careers@firstmininggold.com.

Salary range: This role offers a competitive hourly rate, expected to range from CAD \$30 to \$45, depending on experience and qualifications.

Thank you for choosing First Mining in your career search.

- We thank all applicants; however, only those selected for an interview will be contacted.
- Applicants must have legal authorization to work in the country in which the position is based with no restrictions.
- First Mining is an equal opportunity employer committed to building a diverse workforce representative of the communities in which we operate. We are pleased to consider and encourage all qualified candidates, without regard to race, colour, citizenship, religion, sex, marital / family status, sexual orientation, gender identity, aboriginal status, age, disability or persons who may require an accommodation, to apply.

Learn more: www.firstmininggold.com

About First Mining Gold Corp.

First Mining is a gold developer advancing two of the largest gold projects in Canada, the Springpole Gold Project in northwestern Ontario, where the federal Environmental Assessment for the Springpole Project was approved in June 2026, and the Duparquet Gold Project in Quebec, a PEA-stage development project located on the Destor-Porcupine Fault Zone in the prolific Abitibi region. First Mining also owns a 20% project interest in the Pickle Crow Gold Project in Ontario and large equity interest in Seva Mining Corp.

First Mining was established in 2015 by Mr. Keith Neumeyer, founder and CEO of First Majestic Silver Corp.