



# FIRST MINING GOLD

<b>Job Category:</b>	<b>Environmental Supervisor</b>
<b>Employment Type:</b>	Employee (Full-time)
<b>Location:</b>	Sioux Lookout or Dryden preferred, Red Lake, Kenora, and Thunder Bay areas possible with travel to the Springpole site and local community relations office planned in Sioux Lookout.
<b>Application Deadline:</b>	April 28, 2021

First Mining Gold Corp. (First Mining) is guided by its values of safety, integrity, responsibility and collaboration. We develop and operate our projects safely, reliably and with care for our impact on the environment. With our presence in Ontario, Newfoundland and Québec, our people play an active role in building strong communities.

We are proud of how our hard work and commitment to sustainability sets us apart and benefits society communities where we operate, every day. We are looking for a new team member who shares our values and is ready to take on exciting challenges.

## **The opportunity**

We are seeking a highly organized and resourceful environmental professional to take on the role of **Environmental Supervisor** for the Springpole Gold Project. The Project is located 110 km north-east of the town of Red Lake in Ontario, Canada and currently in the early stage of going through the federal and provincial Environmental Assessment (EA) processes.

## **What you will do**

- Work with the First Mining team and EA consultant to develop, coordinate, and carry out environmental field programs to support the EA process for the Springpole Project.
- Ensure the Project site is operating in a manner consistent with First Mining policy for the protection of the environment and applicable environmental regulations.
- Ensure data is collected in accordance with QA/QC protocols.
- Supervise, manage and mentor the day-to-day activities of the environment staff and community relations coordinator.

- Supervise, coordination and mentor the participation of local Indigenous Community Environmental Monitors in Springpole field work.
- Support the establishment of First Mining's planned Sioux Lookout community relations office.
- Carry out community consultation related to the Springpole Project.
- Support the development of environmental monitoring and management plans for the Springpole Project.
- Develop and track budgets and field schedules.
- Report internally on environmental performance on a periodic basis and prepare any reports required for the company related to this performance.
- The role requires the ability to spend time at the Springpole site during periods of field work, and to maintain a presence in the planned Sioux Lookout Community Relations Office, with some travel to local Indigenous communities in the area.
- Other duties as required.

#### **Minimum Qualifications**

- Bachelor's Degree in Environmental Sciences, Environmental Engineering or related field (Master's degree preferred).
- Ten (10) years related experience, with a minimum of three (3) years in an environmental leadership role in the mining industry.
- A relevant Professional designation is an advantage.
- Significant experience coordinating and implementing environmental monitoring programs.
- Experience developing and delivering community consultation material related to mining environmental assessments.
- A valid Ontario driver's license, a clean driving record and access to an insured vehicle.
- Ability to work on average eight to ten (8-10) hours per day and the occasional evening or weekend.

## **Preferred Qualifications**

- Ability to work independently and manage staff in a respectful and collaborative manner to achieve project-driven deliverables.
- Ability to lead by example and showing initiative, continuous learning and mentorship.
- A strong work ethic and positive attitude.
- Excellent problem-solving abilities and the ability to be flexible and find creative solutions to complex problems.
- Excellent oral and written English communication skills, both verbally and in writing, showing attention to detail and the ability to effectively present to community audiences.
- Excellent organization and time management skills.
- Excellent interpersonal skills with the ability to build strong respectful relationships with a variety of groups, both internally and externally.
- Ability to multi-task and meet deadlines in a fast-paced environment.
- Working knowledge of Federal and Provincial legislation and policies, and best practices related to environmental, First Nation community and stakeholder issues in mineral development projects.
- Proven technical report writing, community relations and stakeholder engagement abilities.
- Strong technical understanding of mineral development concepts, environmental management and monitoring practices in mining.
- Ability to communicate technical information to a non-technical audience.
- Proficient with Microsoft Office Suite, specifically Outlook, Excel, Word, PowerPoint, Projects and Teams. Knowledge of stakeholder management software is an advantage.

## **About First Mining Gold Corp.**

First Mining is a Canadian gold developer focused on the development and permitting of the Springpole Gold Project in northwestern Ontario. Springpole is one of the largest undeveloped gold projects in Canada. The results of a positive Pre-Feasibility Study for the Springpole Gold Project were announced by First Mining in January 2021, and the environmental assessment process for the project is on-going. The Company also holds a large equity position in Treasury Metals Inc. who are advancing the Goliath-Goldlund gold projects in Ontario towards construction. First Mining's portfolio of gold projects in eastern Canada also includes the Pickle Crow (being advanced in partnership with Auteco Minerals Ltd.), Cameron, Hope Brook, Duparquet, Duquesne, and Pitt gold projects.

First Mining was created in 2015 by Mr. Keith Neumeyer, founding President and CEO of First Majestic Silver Corp.

## **Apply now!**

Qualified applicants are invited to submit a detailed resume and cover letter to the attention of Meghan Bertenshaw, Project Manager, Environmental Assessment **by April 28, 2021, 5:00 p.m. (EST)**. Applications can be emailed to [meghan@firstmininggold.com](mailto:meghan@firstmininggold.com).

## **Learn more**

Visit us at [www.firstmininggold.com](http://www.firstmininggold.com) and connect with us on our social media channels for our latest news, employee stories, community activities, and other updates.

Thank you for choosing First Mining in your career search.

- Depending on qualifications, the successful candidate may be offered a position at a more appropriate level and/or ladder.
- Applicants must have legal authorization to work in the country in which the position is based with no restrictions.
- First Mining is an Equal Opportunity Employer and is committed to provide employment opportunities to all qualified individuals, without regard to race, religion, age, sex, color, national origin, sexual orientation, gender identity, veteran status, or disability. Accommodation for applicants with disabilities is available on request during the recruitment process.