



FIRST MINING GOLD

Job Category:	Communications and Engagement Lead
Employment Type:	Employee (Full-time)
Location:	Sioux Lookout (or surrounding area), Ontario
Application Deadline:	March 17, 2023

First Mining Gold Corp. (First Mining) is guided by its values of safety, integrity, responsibility and collaboration. We develop and operate our projects safely, reliably and with care for our impact on the environment. With our presence in Ontario, Newfoundland and Québec, our people play an active role in building strong communities.

We are proud of how our hard work and commitment to sustainability sets us apart and benefits communities where we operate. We are looking for a new team member who shares our values and is ready to take on exciting challenges.

The opportunity

We are seeking a highly organized and resourceful community relations and stakeholder engagement professional to take on the role of Communications and Engagement Lead with a focus on our Springpole gold Project, located approximately 140km to the north of Sioux Lookout, Ontario. The Communications and Engagement Lead will report to the Director of Environment and Community Relations and work collaboratively with the Community Relations Coordinator. The position will be based in the First Mining Gold Sioux Lookout office, once opened. A 4-day and 3-day (Mon-Thurs) rotation in the Sioux Lookout office may be considered. This position does not qualify for relocation allowance. Some travel will be required for meetings with local Indigenous communities near the project site. Surrounding towns include Sioux Lookout, Dryden, Kenora and Thunder Bay, Ontario.

What you will do

As Communications and Engagement Lead, your primary duties and responsibilities will be as follows:

Communications and Stakeholder Engagement

- Collaborate with the Community Relations Coordinator.
- Support the planning and budgeting for all community relations and stakeholder engagement activities, under the direction of the Director of Environment and Community Relations.
- Support and coordinate project-specific consultation, engagement programs, sponsorships, as well as local community events.
- Develop and maintain regular communications tools (e.g., project newsletters, Facebook pages, etc.).

- Build and maintain strategic Indigenous community and other stakeholder relationships to continuously improve relationships, develop outreach strategies to facilitate community interaction and seek mutually beneficial solutions in community initiatives.
- Present information on relevant activities of the company to appropriate Indigenous organizations, communities, and other stakeholders as required.
- Track and monitor issues, concerns, and interests identified by Indigenous communities and other stakeholders.
- Provide support to any external consultants or other parties appointed to conduct specific community relations or stakeholder engagement related tasks for the project.

Preferred Qualifications and Education

- Bachelor's Degree or Diploma in a related field.
- Minimum of ten (10) years' experience in the Indigenous and/or community liaison field, having work experience in the mining industry would be an advantage.
- Knowledge of appropriate communication tools and software.
- Knowledge of Indigenous and other communities and their local context including environmental aspects, heritage and cultural resources, land rights and traditional land use, community development, stakeholder engagement, and relevant government departments.
- A valid Ontario driver's license, clean driving record and access to an insured vehicle.
- Ability to work on average eight to twelve (8-12) hours per day, when required.

Key Competencies

- Outgoing with a positive team-oriented attitude.
- Ability to work independently and with a multi-disciplinary team in a respectful and collaborative manner to achieve project-driven deliverables in a continuously evolving context.
- A strong work ethic and positive attitude with an outgoing personality.
- Excellent problem-solving abilities and the ability to find creative solutions.
- Excellent oral and written English communication skills, both verbally and in writing, showing attention to detail and the ability to effectively present to a community audience.
- Ability to communicate and interpret technical information for a variety of audiences.
- Excellent organization and time management skills.
- Experience planning and attending events such as public open houses, large meetings, and local community events and tradeshow.
- Excellent interpersonal skills with the ability to build strong respectful relationships with a variety of groups both internally within the company and externally.
- Proven abilities engaging with Indigenous groups and working with representatives and community members to resolve complex and often contentious issues.
- Proficient with Microsoft Office Suite, specifically Outlook, Excel, Word, PowerPoint. Knowledge of StakeTracker and other communications software is an advantage.

About First Mining Gold Corp.

First Mining is a Canadian gold developer focused on the development and permitting of the Springpole Gold Project in northwestern Ontario. Springpole is one of the largest undeveloped gold projects in Canada. The results of a positive Pre-Feasibility Study for the Springpole Gold Project were announced by

First Mining in January 2021, and the environmental assessment process for the project is on-going. The Company also holds a large equity position in Treasury Metals Inc. who are advancing the Goliath-Goldlund gold projects in Ontario towards construction. First Mining's portfolio of gold projects in eastern Canada also includes the Pickle Crow (being advanced in partnership with Auteco Minerals Ltd.), Cameron, Hope Brook, Duparquet, Duquesne, and Pitt gold projects.

First Mining was created in 2015 by Mr. Keith Neumeyer, founding President and CEO of First Majestic Silver Corp.

Apply now!

First Mining offers an attractive employee package, including competitive base salary, participation in our Share-Based Compensation Plan and short-term incentive plan, extended health benefits and excellent career growth prospects. If you are interested in joining a growing and exciting company, please submit a **COVER LETTER** and **RESUME** to Shane Hayes, Director, Environment and Community Relations, email shane@firstmininggold.com **by 5 p.m. (Pacific Time) on March 17, 2023.**

Learn more

Visit us at www.firstmininggold.com and connect with us on our social media channels for our latest news, employee stories, community activities, and other updates.

Thank you for choosing First Mining in your career search.

- We thank all applicants; however, only those selected for an interview will be contacted.
- Applicants must have legal authorization to work in the country in which the position is based with no restrictions.
- First Mining is an equal opportunity employer committed to building a diverse workforce representative of the communities in which we operate. We are pleased to consider and encourage all qualified candidates, without regard to race, colour, citizenship, religion, sex, marital / family status, sexual orientation, gender identity, aboriginal status, age, disability or persons who may require an accommodation, to apply.