



FIRST MINING GOLD

Job Category:	Community Liaison Coordinator
Employment Type:	Employee (Full-time)
Relocation:	This position is based in Sioux Lookout or Dryden, Ontario and does not qualify for any relocation allowance
Application Deadline:	September 25, 2020

First Mining Gold Corp. (First Mining) is guided by its values of safety, integrity, responsibility and collaboration. We develop and operate our facilities safely, reliably and with care for our impact on the environment. With our presence in Ontario, Newfoundland and Québec, our people play an active role in building strong communities.

We are proud of how our hard work and commitment to sustainability sets us apart and benefits society communities where we operate, every day. We are looking for a new team member who shares our values and is ready to take on exciting challenges.

The opportunity

Our Indigenous Liaison and Relations team is evolving to meet the needs of our growing business, Indigenous Relations Policy, and Indigenous Relations Strategy in order to ensure effective engagement with Indigenous groups and other stakeholders to support access for exploration, project development, and care and maintenance where applicable.

We are seeking a highly collaborative **Community Liaison Coordinator** who will be responsible for the provision of middle level Indigenous and Community Affairs functions in the areas of liaison, relationship development, community supports, and stakeholder relations. Has knowledge and experience in leading efforts to establish and maintain relationships with Indigenous groups, organizations and other stakeholders and for tasks relating to mining cycle business considerations. You will work with various internal stakeholder groups, such as management, business units, lands and permitting to ensure First Mining meets regulatory requirements related to consultation and engagement. You will also contribute to the establishment of our corporate reputation and name recognition in green field areas of development for First Mining. You will be working with our Assistant Community Relations Coordinator.

Your primary accountabilities include identifying and liaising with key Indigenous leaders, continuously improving relations with all aboriginal and community stakeholders, development of outreach strategies to facilitate aboriginal community interaction and community knowledge/acceptance of company actions, managing strategic aboriginal relationships, as well as seeking mutually beneficial solutions in aboriginal dealings and initiatives.

What you will do

- Liaison with key Indigenous leaders, continuously improving relations with all aboriginal and community stakeholders, development of outreach strategies to facilitate aboriginal community interaction and community knowledge/acceptance of company actions;
- Manage strategic aboriginal relationships, as well as seeking mutually beneficial solutions in aboriginal dealings and initiatives;
- Provide reliable information on relevant activities of the company to appropriate Indigenous organizations, communities, government agencies and other stakeholders as required and advise communities on issues related to the project development and assisting them in developing solutions and strategies to address those issues, as appropriate;
- Develop and implement and overseeing a Community Relations strategy and framework in accordance with policies and procedures and monitor, analyze and communicate emerging issues, risks and opportunities;
- Provide community updates to internal and external stakeholders and facilitate feedback and input from community representatives to the company and identify, track and monitor issues, concerns, and interests identified by Indigenous communities;
- Build strong and effective relationships with Indigenous, government and other stakeholders and support the implementation and continuous improvement of First Mining's Indigenous Relations Programs;
- Provide safe keeping of stakeholders' responses related to the Terms of Reference (ToR), Federal Impact Assessment (IA) and Provincial Environmental Assessment (EA);
- Work with the team to respond to comments and issues raised from the reviews of Terms of Reference (ToR), draft Environmental Impact Statement (EIS) and Environment Assessment (EA IS/EAR. Participate in the Environmental Assessment processes;
- Provide corporate support in the Indigenous Relations Program areas in a rapidly evolving legal, regulatory and social context to deliver sustainable and responsible business results, including timely and effective project support;
- Work with the Assistant Community Relations Coordinator for the implementation of project consultation and engagement programs and assist in the development and refinement of project execution plans in alignment with the Indigenous Relations Policy and Indigenous Relations Strategy;
- Ensure the evidentiary record of consultation and engagement with Indigenous groups, representatives and members is maintained and accurate to support regulatory filings and ongoing relationship building;

- Establish relationships with Indigenous groups that facilitate the ongoing exchange of information and collaboration to support regulatory processes, capacity building, business engagement and community investment, throughout the asset lifecycle;
- Identify local Indigenous community/business capacity to participate and match that with First Mining's business needs while working collaboratively with business units/project teams;
- Maintain an understanding of legislative, regulatory and legal case developments as they relate to emerging issues and trends that could have a material impact on First Mining's lines of business;
- Participate in industry and Indigenous forums, as required, to enhance the sharing of best practices and lessons learned, with the goal of being viewed as a subject matter expert;
- Contribute to the ongoing building of a high performing team of technical experts and professionals to provide timely, coordinated and comprehensive support to business client groups; and
- Other duties as required.

Minimum Qualifications

- Post-secondary education, a degree or business diploma from a recognized institution is required;
- A minimum of four (4) years of experience in Indigenous and/or community liaison field; and knowledge of aboriginal/non-aboriginal communities and their local issues is required, Environment, Archaeology, Anthropology, Law, Community Development, Stakeholder Engagement, Land, or Government Relations;
- An equivalent combination of education and experience will be considered;
- Must have and maintain a valid Ontario driver's license and access to an insured vehicle;
- Knowledge of the federal and provincial regulatory processes and consultation guidelines, particularly as they are related to the mining industry in Canada;
- Experience engaging with Indigenous groups and working with representatives and community members to resolve complex and often contentious issues;
- Proven ability to work with Indigenous groups to identify opportunities to support capacity building;
- Superior English communication skills, both verbally and in writing, with the ability to effectively present to a variety of audiences; and
- Knowledge of Ojibway and/or Cree Languages is an asset.

Preferred Qualifications

- Previous experience working in the mining industry and strong business acumen within the mining industry will be considered valuable assets;
- High energy and ability to work in a dynamic and diverse team environment;
- Excellent interpersonal skills with the ability to build strong respectful relationships with a variety of groups, from the grassroots to senior levels, both internally and externally;
- Ability to be a team player and work independently to achieve project-driven deliverables in a continuously evolving context;
- Experienced in using computer software such as Praxis and/or Stake Tracker; Microsoft Word, PowerPoint, Excel, etc.;
- Excellent problem-solving abilities and the ability to find creative solutions to complex problems;
- Able to navigate, create and organize large reports and documents;
- Proven facilitation and influencing abilities;
- Able to work on average about 8-10 hours per day. Able to travel to the north western Ontario communities;
- Proven verbal and written communication skills and excellent organization and time management skills;
- Positive, outgoing personality with a good sense of humour;
- Ability to work on the occasional evenings or weekend;
- In the performance of this role, travel of up to 70% will be required;
- Valid Ontario driver's license and access to an insured vehicle; and
- Successful completion of Security Clearance/Criminal Check may be required.

About First Mining Gold Corp.

First Mining is a Canadian gold developer focused on the development and permitting of the Springpole Gold Project in northwestern Ontario. Springpole is one of the largest undeveloped gold projects in Canada, currently hosting a mineral resource base of **4.67 million ounces of gold** in the **Indicated category** and **0.23 million ounces of gold** in the **Inferred category**. A Pre-Feasibility Study is underway, with completion targeted in early 2021, and permitting is on-going with submission of the Environmental Impact Statement targeted for 2021. The Company also holds a large equity position in Treasury Metals who are advancing the Goliath-Goldlund gold projects in Ontario towards construction. First Mining's

portfolio of gold projects in eastern Canada also includes the Pickle Crow (being advanced in partnership with Auteco Minerals Ltd.), Cameron, Hope Brook, Duparquet, Duquesne, and Pitt gold projects.

First Mining was created in 2015 by Mr. Keith Neumeyer, founding President and CEO of First Majestic Silver Corp.

Apply now!

Qualified applicants are invited to submit a detailed resume and cover letter to the attention of the Vice President, Environment and Sustainable Development **by Tuesday, September 25, 2020 at 5:00 p.m. (EST)**. Applications can be emailed to dmchaina@firstmininggold.com.

Learn more

Visit us at www.firstmininggold.com and connect with us on our social media channels for our latest news, employee stories, community activities, and other updates.

Thank you for choosing First Mining in your career search.

- Depending on qualifications, the successful candidate may be offered a position at a more appropriate level and/or ladder.
- Applicants must have legal authorization to work in the country in which the position is based with no restrictions.
- First Mining is an Equal Opportunity Employer and is committed to provide employment opportunities to all qualified individuals, without regard to race, religion, age, sex, color, national origin, sexual orientation, gender identity, veteran status, or disability. Accommodation for applicants with disabilities is available on request during the recruitment process.